



Title IX protects students, faculty, and staff from gender discrimination, sexual harassment, sexual assault, domestic violence, dating violence, stalking, bullying (based on gender), cyber bullying (based on gender), and retaliation (from participation in a Title IX investigation).

The Title IX Investigator for Buffalo State is Mr. William R. Sabio. He can be reached at (716) 878-3051, [sabiowr@buffalostate.edu](mailto:sabiowr@buffalostate.edu) or Campbell Student Union 311.

The Title IX Coordinator for Buffalo State is the Chief Diversity Officer, Dr. Karen A. Clinton Jones. She can be reached at (716) 878-6210, [joneska@buffalostate.edu](mailto:joneska@buffalostate.edu) or Cleveland Hall 415.

## How to file a report:

- If a student wishes to file a report against another student, contact Mr. Sabio, Title IX Investigator, [sabiowr@buffalostate.edu](mailto:sabiowr@buffalostate.edu), (716) 878-3051.
- If a student wishes to file a report against an employee, contact Dr. Clinton Jones, Chief Diversity Officer, [joneska@buffalostate.edu](mailto:joneska@buffalostate.edu), (716) 878-6210.
- If an employee wishes to file a report against another employee or a student, contact Dr. Clinton Jones, Chief Diversity Officer, [joneska@buffalostate.edu](mailto:joneska@buffalostate.edu), (716) 878-6210.
- If you wish to discuss your situation confidentially with a counselor, contact Counseling in the Weigel Health Center 219, or at (716) 878-4436.
- If you wish to file criminal charges, contact University Police at 6333

## Additional Guidance:

- ✓ For medical attention, go to the Weigel Health Center or call University Police at 6333.
- ✓ For immediate concern for your physical safety, contact University Police at 6333.



The full versions of the Buffalo State College General Policy on Discrimination and Harassment, Policy on Sexual Harassment, and Policy for Consensual Sexual and Amorous Relationships, as well as information on victim's rights and anonymous reporting, can be found on the Equity and Campus Diversity website, with links on the Dean of Students, and UPD websites.

If you have reported an alleged sexual misconduct or otherwise believe you have been subjected to sexual misconduct on campus, you are invited to provide the Title IX Coordinator with any recommendations about how to improve the effectiveness of the campus' implementation of its policies and procedures.