As we begin the 2014 fall semester the Equity and Campus Diversity Office extends a warm welcome to all faculty, staff, new and returning students.

We also would like to thank the Buffalo State campus community for supporting our diversity program initiatives during the 2013-2014 academic year.

This fall our office is looking forward to the continuation of our Diversity Dialogue program series, begun 2013, and the Beyond Boundaries / Dare to be Diverse film series.

The Beyond Boundaries / Dare to be Diverse film series will be a yearlong collaboration with SUNY Buffalo State's Equity and Campus Diversity Office, the Communication Department, the Student Life Office and The Burchfield Penney Art Center. Each semester this film series will host 3 films followed by a panel discussion in the Burchfield Penney Art Museum.

Our diversity programs will focus on and bring awareness to pertinent topics including sexuality, disabilities, gender equality, socioeconomic status, and race.

We look forward to developing new relationships with community organizations and other departments across campus.

We hope the academic year ahead will bring wonderful learning opportunities and accomplishments as you reach toward your educational and professional career goals.
The Office of Equity and Campus Diversity

Congratulations to our former Graduate Assistant — Siraj Bah

Now Serving as Counselor for Multicultural Affairs/EOP at Marist College

“The My Graduate Assistant experience was filled with a variety of joys, challenges, and growing moments. I think some of the greatest joys included having great supervisors who acted as mentors and a support system, the opportunity to work so closely with students, and the chance to work with some amazing professionals within the Buffalo State Community. Even though there were some challenging moments, those moments have allowed me to grow in my professional identity and gain critical skills I believe I would not have gained otherwise. The professional development opportunities were great and as I look back I am amazed at the many opportunities I had been given to hone in on skills such as cultural competence, networking, programming, and so many others. I feel prepared in many ways to embrace my new role at Marist College!”

Equity and Campus Diversity Student Ambassadors

Please be on the look out for the Equity and Campus Diversity office’s Student Ambassadors. Our student ambassador program is designed as a leadership opportunity for dedicated students to serve and represent SUNY Buffalo State. This program is devoted to student success, diversity and inclusion, as well as strengthening the student connection with the greater campus community.

The Equity and Campus Diversity Office will work to make certain the Student Ambassador Program reflects the student population at SUNY Buffalo State. This cohort of students, consisting of 6 to 8 participants, represents a diverse group, varied in age, ethnic background, and academic interests.

Equity and Campus Diversity Minigrants

We are pleased to announce the continuation of the campus’ Equity and Campus Diversity Minigrants. Consistent with the College’s mission, the minigrants provide financial assistance for projects, workshops and activities that have institutional impact - strengthening Buffalo State’s inclusive excellence toward diversity as described by our mission statement, core values, and strategic plan.

The next available project review date is October 17, 2014.

For additional information, please visit the following website: http://equity.buffalostate.edu/equity-and-campus-diversity-program-grants
Equity and Campus Diversity Graduate Intern - Kerrie Findlay

**Major:** MS College Student Personnel Administration at Canisius College

**Career Goals:** To work in a university either in international education or in diversity/multicultural life

**Experience I hope to gain:**

“My primary goal for this internship is that the work that I do will have a positive impact on students—whether it be that they view some issues from a new perspective, think critically about things they may have never considered, or continue their personal growth in their identity. I am very excited to be working on a program to raise awareness about consent and sexual assault, a topic towards which I have very strong feelings.

I am also looking forward to the professional development that this experience will bring me. It will give me a first-hand look at life in a campus diversity office, and will give me the opportunity to connect with and learn from many members of the Buffalo State community—faculty, staff, and students. As one of my career goals is to work in such an office, this internship will prove invaluable to me in helping me develop necessary experience and skills. I can't wait to get started!”

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Equity and Campus Diversity Graduate Assistant - Jessica Micha

“I am a first year graduate student here at SUNY Buffalo State, enrolled in the Public Administration Program. I recently graduated from Buffalo State in 2014 with my undergraduate degree in History. During my senior year, I headed the newly chartered chapter of the Buffalo State National Association for the Advancement of Colored People (NAACP) as their first president, holding many successful programs and raising its membership to 57 active members. I am currently interested in entering a career in government and public service. I would like to obtain my Juris Doctorate in civil rights or constitutional law, as well as a Doctorate in Educational Policy. Working with in the Equity and Diversity office will provide me with entry-level training into the field of important civil rights topics, such as Title IX and Affirmative Action. Collaborating with the many organizations Buffalo State has to offer, will also prepare me for working in a public service setting where, like college campuses, forces join to ameliorate their community. I am eager to get started, and moreover, happy that I am able to assist the campus with furthering its civil rights platform.”
“We become not a melting pot but a beautiful mosaic. Different people, different beliefs, different yearnings, different hopes, different dreams.”

-Jimmy Carter
Equity and Campus Diversity Program Calendar

September

Diversity Dialogue – *Dealing with Stereotypes* - cultural, class, gender, race, sexuality
   Tuesday, September 16, 2014, 6:00pm – 7:30pm
   This event will be held in Assembly Halls 1 & 2 on the second floor of the Campbell Student Union

Beyond Boundaries / Dare to be Diverse Film Series
- Thursday, September 25, 2014, 6:30pm – 8:30pm
- Burchfield Penney Art Center
- Featured Film - *Homestretch*
- Event co-sponsor – SUNY Buffalo State Communication Department, Student Life, Burchfield Penney, & Compass House

October

Diversity Dialogue – *The Mass Media, Social Networks, and Technology*
   Tuesday, October 7, 2014, 6:00pm – 7:30pm
   This event will be held in Assembly Halls 1 & 2 on the second floor of the Campbell Student Union

Beyond Boundaries / Dare to be Diverse Film Series
Disability Awareness Month (October 19, 2014) (celebrating 23 years of ADA Act)
   Thursday, October 16, 2014, 6:30pm – 8:30pm
   Burchfield Penney Art Center
   Featured Film - *Bipolarized*
   Event Co-sponsor – SUNY Buffalo State Communication Department, Disability Services, Burchfield Penney, & Museum of disABILITY History,

   The Museum of disABILITY History will also be sponsoring a mental health display which will be featured in the Butler Library during the month of October.

November

Beyond Boundaries / Dare to be Diverse Film Series
   – Thursday, November 13, 2014 6:30pm – 8:30pm
     Burchfield Penney Art Center
     Featured Film – *15 to Life: Kenneth’s Story*
     Event co-sponsors- Buffalo State Communication Department & Burchfield Penney Art Center

Diversity Dialogue – *Gender Myths*
   - Tuesday, November 18, 2014 – 6:00pm – 7:30pm

Simultaneous Sessions
   The Myths of Manhood : *defining what it means to be a man*
   The Myth of Womanhood : *defining what it means to be a woman*
   This event will be held in Assembly Halls 1 & 2 on the second floor of the Campbell Student Union

Celebration of Cultures – Thursday, November 20, 2014, 11:00am – 4:00pm *(Campbell Student Union Lower level near the game room)*
Last book read: “The World According to Garp” by John Irving

Something few know about me:
“Cakes is my nickname. My mother use to call me “Cakes” or “Pies” when I was a baby because I was a chunker. Since my middle name is Caitlin, Cakes just compliments it. I am also called: Pants, E-Squared, Everette, and E.”

What is your favorite quote?
“Is anyone an unworthy object of love?” - God of Soho by Chris Hannan

If you could have dinner with anyone, (fictional, alive, dead famous, non-famous) who would it be?
“My Uncles John and George.”

Ability I wish I had:
“I wish I could speak fluently in Italian, French, or Spanish. I also wish I could do tricks on roller skates or a skateboard. It always looks so fun!”

Would you do anything different if given the opportunity? (Personally or professionally)
“I think I would take a year off between undergrad and grad school to travel.”

If I won the lottery:
“I’d build a small cabin in the mountains near a lake, buy a new bicycle, and travel the world.”

Tell me about someone who has influenced your decision to work in higher education?
“I would like to talk about Dr. Francis Kowsky, Distinguished Professor of Fine Arts. Frank lives the craft of balancing work and art, and that’s what I strive for when developing and managing programs for the Anne Frank Project. I admire his personality, work ethic, and positivity. When he was on campus (and I was his student) he spoke highly about the interesting people he knew at Buffalo State, and from other universities. Who wouldn’t want to work around smart, creative, passionate people?”

What might (someone) be surprised to know about you?
“I am not a vegetarian.”

What I like best about working for Buffalo State:
“BSC’s location is great, and the campus is a perfect size where you can get to know a lot of people, and I meet people from all over the world.”

Before I die, I would like to:
“Live out west”

What I fear most:
“Losing my tongue – and the way in which I could lose my tongue.”

I’m proudest of:
“Knowing when to ask for help.”

Previous Work Experience:
“Actor, Apple Inc., Adjunct Lecturer of Theatre at Buffalo State, CommUnity Build Facilitator with National Federation for Just Communities, and now the Anne Frank Project!”

Hobbies, talents, special interests:
“I can do headstands for a very, very long time. I love the woods, traveling, running, biking, camping, swimming, kayaking, yoga, cooking, and lounging in parks. I like to read. One day I would like to go to butcher school, and help build a log cabin.”

Eve Everette
Assistant Director, The Anne Frank Project

Marital /Family Status:
“My partner in crime, Dave.”

Favorite Music:
“Currently, it’s funk. Make my funk the P. Funk I want my funk uncut.”

Favorite Food:
“At the moment, I love Burmese food.”

Favorite Restaurant:
“If I’m splurging, Curly’s. If I’m not, Amy’s Place.”

Favorite Travel Spots:
Cedar Mesa, Utah; Vail, CO; Sandbridge, VA; Adirondack Mountains; Siena, Italy; Evangola State Park; Anywhere along the Kinzua.

Favorite Movie:
“Blazing Saddles and anything with Bill Murray.”

Places Lived:
Norfolk, VA; Holland, NY; Hamburg, NY; Buffalo (Elmwood Village and Allentown), NY; Glasgow, Scotland.

Three words to best describe me:
“energetic, collaborative, chameleon”

I’m happiest when:
“I am traveling or cooking.”