



The State University
of New York

Office of Diversity, Equity and Inclusion
GUIDELINES FOR 2019-20
EXPLORATIONS IN DIVERSITY AND ACADEMIC EXCELLENCE

The Office of Diversity, Equity and Inclusion (ODEI) invites applications from SUNY's state-operated campuses and community colleges for support for innovative approaches that illuminate and strengthen the intersections between diversity and academic excellence.

Diversity can be broadly defined to include all aspects of human difference, including but not limited to, race, gender, age, sexual orientation, religion, disability, socio-economic status and status as a veteran. Without diminishing the importance of these aspects of diversity, the Office of Diversity, Equity and Inclusion focuses in particular on achieving equal access, meaningful academic and intellectual inclusion in curriculum, research and service, and holistic integration into the academic culture of higher education at all levels for New York State's underrepresented populations, and students who are economically disadvantaged.

Award Amounts

ODEI will award up to \$10,000 to support individual campus-based projects for the period beginning July 1, 2019 and ending on June 30, 2020.

Types of Projects that are Eligible for Support

Projects eligible for funding include, but are not limited to, those that improve the campus climate, access and success for students, course development and pedagogical innovations, recruitment and retention of diverse faculty and campus-community dialogues. Conferences and symposia, film and speakers series, and campus surveys can be used to further any of the above or other comparable programs.

Proposals for projects that promote intra-campus (e.g. inter-departmental, faculty-student organizations, administrative-departmental) and inter-campus (i.e. involving two or more SUNY institutions) collaboration are especially encouraged. Successful proposals will demonstrate the project's long-term impact on campus diversity, include a detailed budget, and identify additional sources of funding. Projects should be initiated as early in the academic year as possible, but must be completed by June 30, 2020.

Application Requirements

- Campuses that receive funding are required to contribute 25% of the total amount awarded by ODEI to support the project. Campus support can be either direct funding or in-kind services.
- The campus official designated as the Chief Diversity Officer is required to review and sign the proposal.
- Only those proposals that are approved and signed by the Provost or the Academic Dean to whom your unit reports will be considered.
- Each campus is limited to the submission of only one proposal for review and consideration under this initiative.

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- Award recipients are required to submit a report within two months after the project completion date of June 30, 2020. The final reports should respond to the following:
 1. Recap project activity and impact on diversity and inclusion
 2. Project assessment
 - Participation
 - Survey or questionnaire
 3. Campus ability to sustain project beyond the grant
 4. Budget report (expenditures) through grant and campus contribution.

Awards cannot be used to:

- Purchase food and beverages; or
- Pay summer salaries or stipends for SUNY employees.

Proposal Elements

1. Title Page
2. Abstract (150-200 words)
3. Project Narrative
 - a. Purpose of the project
 - b. The project's contribution to promoting diversity and academic excellence
 - c. How the project engages diverse campus communities
 - d. The expected long-term impact of the project
 - e. Method for assessing the outcomes of the project
4. Budget & Budget Narrative
 - a. Detailed budget
 - b. Justification for amount requested
 - c. Source of the 25% campus support for the project

Selection Criteria

- Rationale for the project
- Quality of project design
- Expected outcomes of the project
- Likelihood that project outcomes will be achieved
- Cross-campus collaboration and long term impact of project
- Method of evaluating the success of the project in reaching its goals and objectives
- Appropriateness of budget requested and proposed spending plan.

Proposal Submission & Deadline

Please submit proposals electronically to Barbara.Hardman@suny.edu. The deadline for receipt of proposals is **April 12, 2019 by 5:00 p.m.**

If you have any questions regarding this program, please contact Elizabeth Carrature, Program Liaison, at Elizabeth.Carrature@suny.edu or 518-320-1186, or the Office of Diversity, Equity and Inclusion at (518) 320-1189.

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